

RISK MANAGEMENT POLICY

- 1. The Company operates business under acceptable risk to achieve the Company's objective and satisfy the stakeholder's expectation.
- 2. Risk management is determined as part of annual plan preparation.
- The duty of every executive and employee is to take responsibility for identifying and assessing the
 risk of his/her own responsible work unit, and define appropriate measure for contingent risk
 management.
- 4. Risks that affect all of the Company's objective attainment shall be executed as follows.
 - 4.1 Timely identify risks such as type, significance level, corrective guideline, person in charge, etc.
 - 4.2 Assess the opportunity of risk occurrence and impact from such incidence occurrence.
 - 4.3 Manage risk to be consistent with the criteria of risk management under concern on related expense and gained benefit.
 - 4.4 Monitor, supervise and assess to ensure that the Company's risks are properly managed.
- 5. Risks that may entirely affect business plan and strategy of the Company in various areas in high and very high level shall be reported to the Executive Committee, Risk Management Committee, Audit Committee and the Board of Directors for acknowledgement.